## **Survey of Graduates – Spring 2023 Summary Report**

A survey was conducted in the summer of 2023 by the Office of Institutional Effectiveness of all students who graduated from Concordia University – Wisconsin in May 2023. The survey is conducted annually to assess student satisfaction with different aspects of their college experience. It was distributed via email to 825 undergraduate and graduate students. We received 229 responses for a 31% response rate.

| Who Responded?                |  |       |                    |    |     |  |  |  |  |  |
|-------------------------------|--|-------|--------------------|----|-----|--|--|--|--|--|
| What type of degree did you r | What was your general area of study? (Top 5) |       |                    |    |     |  |  |  |  |  |
| Traditional Bachelor's        | 108  | 47.2% | Education          | 59 | 32% |  |  |  |  |  |
| Master's                      | 68   | 29.7% | Health Professions | 38 | 20% |  |  |  |  |  |
| Doctor's Degree               | 37   | 16.2% | Business           | 36 | 19% |  |  |  |  |  |
| Accelerated Bachelor's        | 15   | 6.6%  | Nursing            | 28 | 15% |  |  |  |  |  |
| Associate Degree              | 1  | 0.4%  | Social Sciences    | 13 | 7%  |  |  |  |  |  |

# **Highlights**

## Calling/Vocation

- 92% agreed that they are better prepared to both serve and to lead by putting the needs of others first.
- 89% agreed that their time at Concordia helped them better understand their calling and purpose in life.

### Learning

- 92% agreed that their academic program helped to develop skills to be successful (critical thinking, communication, use of technology, etc.)
- 88% agreed that Concordia provided a positive environment for learning, living, and personal growth.
- 92% agreed that Faculty and staff demonstrated that they personally cared about them and their growth as an individual.

#### **Christian Faith**

- 78% agreed that faculty regularly integrated the Christian faith into the curriculum.
- 75% of undergraduates agreed that they grew in their faith during their time at Concordia.

#### **Preparation for Life**

- 80% agreed that their overall experience at Concordia prepared them to live and work in in a global and rapidly changing society.
- 79% agreed that their overall experience at Concordia prepared them to function as a citizen in a complex multicultural world.

#### **What Our Graduates Said**

#### **Business Students**

- Doing my MBA at CUW was one of the best experiences I've ever had. Everything was very educational, in a professional way and based on Christianity as a priority.
- These last four years have been some of the best years. Looking back, I have learned and grown so much since the beginning of freshman year. I can't wait for what's next.
- I absolutely loved Concordia, not only for the academic experience, but also for the opportunities to make great friends, grow in the faith, and have wonderful adventures.

#### **Education Students**

- I love how truly Christ-centered this school is; many of the professors and staff bear fruit of the Spirit, and I am regularly encouraged in the faith.
- My experience at CUW was amazing. I participated in the online program to receive my Master's Degree in Special Education. The staff was incredible and I have been able to apply what I learned.
- Attending CUW was the best decision I have ever made! Throughout my four years at CUW, I truly felt supported
  and loved by my professors and the other staff members. I could not be more grateful for my experience at CUW
  and how much I have grown academically, professionally, and spiritually!

#### **Pharmacy and Health Professions**

- I thoroughly enjoyed my time at Concordia. The staff helped to mold me into the professional that I hope to be for the rest of my career as a pharmacist.
- Everything was perfect. I really enjoyed all the teaching activities in all the classes.
- I loved being a student at Concordia and wouldn't have gone anywhere else.

#### **Religion and Related Programs**

- I was heavily involved in Campus Ministry both as a participant in many of them and as a leader in others. They were extremely impactful in my life both in terms of experience and leadership, and also in my faith. I will fondly look back at my time at CUW and all the wonderful blessings God has provided me while there. Thank you all for everything, and God's richest blessings on the future years.
- My experience with courses and professors was good. What made my CUW experience amazing was the other students who I developed relationships with. It was interactions with other Christians on campus that grew my faith. Strong, faithful Christian students make CUW run, I hope as many students as possible who fit that demographic continue to come to CUW, they are a blessing to the campus.

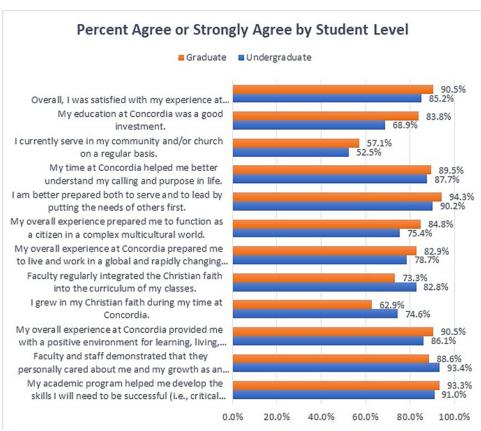
#### **Computer Science**

• Concordia, along with my professors that are in the computer science department, helped me to gain and grow in my knowledge as a computer scientist, and they also helped me to better understand the importance of the Christian faith. I personally feel like I am ready to go out into the world and become the best software engineer that I can be, and I also have the plan to serve in various vocations, which includes my vocation in my job, as well as other vocations that will have as I continue to do by best with the skills, gifts, talents, and abilities that God has given to me. I want to personally thank my professors and Concordia for helping me to grow in my faith and experience, and there is not a single regret I have coming to this university. Thank you!

# **Appendix: Statistical Summary**

## Percent of Responses Agree or Strongly Agree by Student Level

| ITEM   | Undergraduate | Graduate |
|--|---------------|----------|
| My academic program helped me develop the skills I will need to be successful (i.e., critical thinking, communication, use of technology, etc.). | 91.0%         | 93.3%    |
| Faculty and staff demonstrated that they personally cared about me and my growth as an individual.   | 93.4%         | 88.6%    |
| My overall experience at Concordia provided me with a positive environment for learning, living, and personal growth.                            | 86.1%         | 90.5%    |
| I grew in my Christian faith during my time at Concordia.  | 74.6%         | 62.9%    |
| Faculty regularly integrated the Christian faith into the curriculum of my classes.  | 82.8%         | 73.3%    |
| My overall experience at Concordia prepared me to live and work in a global and rapidly changing society.  | 78.7%         | 82.9%    |
| My overall experience prepared me to function as a citizen in a complex multicultural world.   | 75.4%         | 84.8%    |
| I am better prepared both to serve and to lead by putting the needs of others first.   | 90.2%         | 94.3%    |
| My time at Concordia helped me better understand my calling and purpose in life.   | 87.7%         | 89.5%    |
| I currently serve in my community and/or church on a regular basis.  | 52.5%         | 57.1%    |
| My education at Concordia was a good investment.   | 68.9%         | 83.8%    |
| Overall, I was satisfied with my experience at CUW.  | 85.2%         | 90.5%    |



# Detailed Item Statistics (All Student Levels)

| ITEM   | 1-Strongly disagree | 2-Disagree | 3-Neutral | 4-Agree | 5-Strongly agree | N   | Mean | % Agree or<br>Strongly<br>Agree |
|--|---------------------|------------|-----------|---------|------------------|-----|------|---------------------------------|
| My academic program helped me develop the skills I will need to be successful (i.e., critical thinking, communication, use of technology, etc.). | 0.0%                | 1.3%       | 6.6%      | 43.0%   | 49.1%            | 228 | 4.40 | 92.1%                           |
| Faculty and staff demonstrated that they personally cared about me and my growth as an individual.   | 1.3%                | 0.4%       | 6.6%      | 33.0%   | 58.6%            | 227 | 4.47 | 91.6%                           |
| My overall experience at Concordia provided me with a positive environment for learning, living, and personal growth.                            | 0.9%                | 2.6%       | 8.3%      | 38.6%   | 49.6%            | 228 | 4.33 | 88.2%                           |
| I grew in my Christian faith during my time at Concordia.  | 2.2%                | 5.3%       | 23.2%     | 30.7%   | 38.6%            | 228 | 3.98 | 69.3%                           |
| Faculty regularly integrated the Christian faith into the curriculum of my classes.  | 0.4%                | 3.5%       | 18.0%     | 46.9%   | 31.1%            | 228 | 4.05 | 78.1%                           |
| My overall experience at Concordia prepared me to live and work in a global and rapidly changing society.  | 1.8%                | 4.0%       | 13.7%     | 46.7%   | 33.9%            | 227 | 4.07 | 80.6%                           |
| My overall experience prepared me to function as a citizen in a complex multicultural world.   | 1.8%                | 2.6%       | 15.8%     | 45.6%   | 34.2%            | 228 | 4.08 | 79.8%                           |
| I am better prepared both to serve and to lead by putting the needs of others first.   | 0.9%                | 0.4%       | 6.6%      | 46.5%   | 45.6%            | 228 | 4.36 | 92.1%                           |
| My time at Concordia helped me better understand my calling and purpose in life.   | 1.8%                | 2.2%       | 7.5%      | 40.4%   | 48.2%            | 228 | 4.31 | 88.6%                           |
| I currently serve in my community and/or church on a regular basis.  | 4.4%                | 14.0%      | 27.2%     | 28.9%   | 25.4%            | 228 | 3.57 | 54.4%                           |
| My education at Concordia was a good investment.   | 1.8%                | 3.9%       | 18.4%     | 36.8%   | 39.0%            | 228 | 4.07 | 75.9%                           |